



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Resolution No. 243-11  
Series of 2023

**A RESOLUTION AUTHORIZING THE CITY GOVERNMENT OF PASIG THROUGH THE HONORABLE CITY MAYOR, VICTOR MA REGIS N. SOTTO, TO ENTER INTO AND SIGN A MEMORANDUM OF AGREEMENT WITH THE DEPARTMENT OF LABOR AND EMPLOYMENT AND GOLDEN ARCHES DEVELOPMENT CORPORATION FOR THE LAUNCH OF AN ALTERNATIVE WORK FORCE PILOT PROGRAM IN THE CITY OF PASIG, AND FOR OTHER PURPOSES.**

**Authors: Councilors Simon Romulo Tantoco, Maria Luisa M. De Leon, Raymund Francis S. Rustia, and Paul Roman C. Santiago**

**WHEREAS**, Article XIII, Section 9, of the 1987 Constitution provides that the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all;

**WHEREAS**, the same Section further provides that the State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable costs, prioritizing the needs of the underprivileged sick, elderly, disabled, women and children;

**WHEREAS**, the above policy of the Constitution treats the elderly and the differently abled as similarly situated in terms of being afforded essential goods, health, and other social services relevant to their needs;

**WHEREAS**, Republic Act No. 9994, otherwise known as the Expanded Senior Citizens Act of 2010, has the objective of giving full support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are an integral part of Philippine society, among others, and recognizes the important role of the private sector in the improvement of the welfare of senior citizens;

**WHEREAS**, the Department of Labor and Employment (DOLE), through its Regional and Field Offices, in pursuance of its mandate to formulate and implement policies and programs, and serve as the policy-advisory arm of the Executive Branch of the Government of the Republic of the Philippines in the fields of labor and employment implements programs pursuant to the 1987 Constitution and Republic Act No. 9994;

**WHEREAS**, Public Employment Service Office (PESO) is an employment facilitation service machinery of the Government of the Republic of the Philippines, linked with the DOLE and is tasked to ensure the prompt, timely, and efficient delivery of employment services and provision of information on DOLE programs;



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*Verdadero*

**WHEREAS**, Golden Arches Development Corporation (GADC) is the holder of the McDonald's license in the Philippines and operates various McDonald's restaurants nationwide. Pursuant to its mission to contribute to economic development and to give back to the communities it serves, GADC, desires to initiate programs for and open its facilities to accommodate qualified elderly or senior citizens for employment in its McDonald's stores (hereafter, the "Program") under the terms and conditions contained herein;

**NOW, THEREFORE**, upon motion duly seconded, the Sangguniang Panlungsod resolves, as it is hereby resolved, to authorize the City Government of Pasig through the Honorable City Mayor, Victor Ma Regis N. Sotto, to enter into and sign a Memorandum of Agreement with the Department of Labor and Employment, and Golden Arches Development Corporation for the launch of an Alternative Work Force Pilot Program in the City of Pasig.

**RESOLVED, FURTHER**, that a copy of the Memorandum of Agreement shall form an integral part of this Resolution;

**RESOLVED, FINALLY**, that the Secretary of the Sangguniang Panlungsod furnish all concerned agencies/offices copies of this Resolution, as duly adopted/approved by the Sangguniang Panlungsod.

**APPROVED** this 20<sup>th</sup> day of **November 2023** at Pasig City.

*[Signature]*  
**HON. RAYMUND FRANCIS S. RUSTIA**  
City Councilor

*[Signature]*  
**HON. CORAZON M. RAYMUNDO**  
City Councilor

*[Signature]*  
**HON. SIMON GERARD R. TANTOCO**  
City Councilor

*[Signature]*  
**HON. SYVEL ASILO-GUPLAN**  
City Councilor

*[Signature]*  
**HON. PAUL ROMAN C. SANTIAGO**  
City Councilor

*[Signature]*  
**HON. NOEL L. AGUSTIN**  
City Councilor





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*Amfpm*

*[Signature]*  
HON. RODERICK MARIO U. GONZALES  
City Councilor

*[Signature]*  
HON. MARION ROSALIO M. MARTIRES  
City Councilor

*[Signature]*  
HON. REGINO S. BALDERRAMA  
City Councilor

*[Signature]*  
HON. KEIL P. CUSTILLAS  
SK Fed. President

HON. RIGOR J. ENRIQUEZ  
LIGA President

*[Signature]*  
HON. MARIA LUISA "ANGELU" M. DE LEON  
City Councilor  
Minority Floor Leader

*[Signature]*  
HON. MARK GIL M. DELOS SANTOS  
City Councilor  
Majority Floor Leader

Attested by:

*[Signature]*  
HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.  
City Vice-Mayor  
Presiding Officer





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*Victor M. Sotto*

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*[Handwritten signature]*

APPROVED:

*[Signature]*  
HON. VICTOR MA REGIS N. SOTTO  
City Mayor

Attested by:

*[Signature]*  
ATTY. NICOLO JOEL B. GUTIERREZ  
Acting City Council Secretary

UMAAGOSANG PAG-ASA

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